



**RAPPORT
SUR L'EXERCICE DES
DROITS DE VOTE
EXERCICE 2020
BEST BUSINESS
MODELS SRI**

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1. Préambule

Montpensier Finance met en œuvre des process et une organisation ayant comme objectif de respecter les Principes pour l'Investissement Responsable édictés par les Nations Unies.

Les Principes pour l'Investissement Responsable des Nations Unies déterminent un cadre international référent et reconnu pour les acteurs de la finance.

En signant ces principes, Montpensier Finance s'engage publiquement, en tant qu'investisseur, à les adopter et à les appliquer dans la mesure où cela est compatible avec ses responsabilités de gestionnaire. Montpensier Finance s'engage également à évaluer l'efficacité et à améliorer le contenu des Principes avec le temps. Nous sommes convaincus que cela nous rendra plus à même de répondre à nos engagements envers les bénéficiaires et de mieux faire concorder nos activités d'investissement avec l'intérêt général.

Dans ce cadre, Montpensier Finance a mis en place une Politique d'engagement actionnarial, qui se décompose notamment en une Politique de Vote et une Politique d'Engagement, qui s'appliquent à la gestion active actions et obligations convertibles.

1.1. Politique de Vote

Montpensier Finance considère l'exercice du droit de vote comme faisant intégralement partie de sa gestion et comme devant être exercé dans le meilleur intérêt des porteurs.

La politique de droits de vote de Montpensier Finance vise à promouvoir la valorisation à long terme des investissements des OPC. Elle encourage la diffusion des meilleures pratiques de gouvernance et de déontologie professionnelle.

La politique de vote mise en place par Montpensier Finance est disponible sur le site internet :

✓ Rubrique « Politique de vote » de la page du site

<https://www.montpensier.com/fr-FR/informations-reglementaires>

Elle est résumée ci-après.

➤ Principes généraux

Montpensier Finance considère l'exercice du droit de vote comme faisant intégralement partie de sa gestion et comme devant être exercé dans le meilleur intérêt des porteurs.

La politique de droits de vote de Montpensier Finance vise à promouvoir la valorisation à long terme des investissements des OPC. Elle encourage la diffusion des meilleures pratiques de gouvernance et de déontologie professionnelle.

Dans le cadre de la mise en œuvre des Principes de l'Investissement Responsable, il est recommandé aux gérants de voter au plus grand nombre d'Assemblées pour lesquelles ils estiment disposer des éléments d'information nécessaires afin de participer au vote, sous réserve d'impossibilités techniques les empêchant de participer au vote.

➤ L'organisation de l'exercice des droits de vote

Pour exercer les droits de vote attachés aux titres détenus par les OPC, les gérants s'appuient sur les principes énoncés dans les recommandations publiées par ISS Governance, dans sa politique Sustainability.

Montpensier Finance a souscrit à un abonnement ISS Proxy Research Services, qui fournit une recherche et des recommandations de vote, fondées sur une analyse approfondie, indépendante et objective des résolutions proposées au vote des actionnaires. Les publications ISS Governance sont encadrées par la politique de prévention des risques de conflits d'intérêt mise en place par ISS Governance.

Le périmètre ISS couvre l'ensemble des sociétés figurant dans les portefeuilles des OPC gérés par Montpensier Finance.

➤ Les principes de la politique de vote

Conformément à la déontologie, les gérants exercent leurs fonctions en toute indépendance, notamment vis-à-vis des émetteurs, et dans l'intérêt exclusif des porteurs.

Les gérants sont tout particulièrement sensibles aux résolutions qui seraient susceptibles de porter atteinte aux intérêts des actionnaires.

➤ Les conflits d'intérêts

Les gérants voteront dans l'intérêt des porteurs.

Si les gérants décèlent un conflit d'intérêts potentiel, ils doivent préalablement à leur vote consulter le RCCI de façon à garantir la primauté des intérêts des porteurs de parts des OPC.

La politique de vote complète est disponible sur le site internet de Montpensier Finance :

- <https://www.montpensier.com/fr-FR/informations-reglementaires>

Le dernier rapport sur l'exercice des droits de vote est disponible sur notre site internet :

- https://www.montpensier.com/sites/default/files/public/documents/exercice-droits-de-vote_rapport.pdf

Le dernier rapport annuel sur l'exercice des droits de vote de chaque fonds actions labellisé, est accessible sur la page dédiée du fonds sur le site internet de Montpensier Finance.

1.2. Politique d'Engagement

➤ Principes généraux

La politique de vote mise en place par Montpensier Finance est complétée par une Politique d'Engagement.

L'univers des sociétés sur lesquelles les gérants sont invités à concentrer leur démarche d'engagement est constitué des sociétés qui ont une notation ESG jugée insuffisante, ou susceptibles d'être exposées à des controverses ESG, afin de les encourager à améliorer leurs pratiques sur les questions environnementales, sociales, et de gouvernance d'entreprise, qui sont des facteurs de performances durables.

➤ Démarche d'Engagement

Les équipes de gestion sont invitées à soulever toute question ou sujet d'attention auprès des entreprises lors de leurs échanges, en particulier lorsque les questions ESG apparaissent insuffisamment prises en compte ou communiquées.

Les gérants, assistés par l'analyste ISR, mèneront un dialogue positif et constructif de moyen - long terme avec les sociétés en portefeuille.

Ce dialogue peut prendre plusieurs formes :

- ✓ Contacts avec la société ;
- ✓ Envoi des intentions de vote des gérants à la société, préalablement à la tenue de l'Assemblée Générale.

Cet engagement a comme objectif :

- ✓ D'encourager les sociétés à mettre en œuvre une démarche ESG ;
- ✓ D'encourager les sociétés à communiquer sur leurs pratiques ESG.

➤ **Mise en œuvre**

En complément des initiatives d'engagement que nous conduisons en direct, habituellement auprès de Petites et Moyennes Valeurs, nous participons aux actions collectives d'engagement en « pool », mises en œuvre par ISS dans le cadre de son programme ISS Ethix, pour les Grandes Valeurs.

La démarche de Montpensier Finance s'appuie sur :

- ✓ La recherche ESG de MSCI ESG Research, pour déterminer la notation ESG des valeurs ;
- ✓ L'analyse des équipes de gestion ;
- ✓ Les recommandations sur la gouvernance d'entreprise publiées par ISS Governance, dans le cadre de l'application de la Politique de Vote de Montpensier Finance ;
- ✓ Les actions collectives d'engagement mises en œuvre par ISS dans le cadre de son programme ISS Ethix.

La démarche mise en œuvre s'applique de différentes manières :

- ✓ Exercer nos droits de vote en prenant en compte les critères ESG ;
- ✓ Encourager et accompagner les sociétés dans une démarche ESG plus forte.

La politique d'engagement est disponible sur le site internet de Montpensier Finance :

- <https://www.montpensier.com/fr-FR/informations-reglementaires>

2. Rapport sur l'exercice des droits de vote

Exercice 2020 BEST BUSINESS MODELS SRI

Ce document présente les conditions dans lesquelles les gérants OPC de Montpensier Finance ont exercé, au cours de l'année 2020, les droits de vote attachés aux titres détenus par le fonds BEST BUSINESS MODELS SRI dont elle assure la gestion.

2.1. Exercice des droits de vote

Le périmètre a porté sur 40 sociétés, qui ont été détenues dans BEST BUSINESS MODELS SRI, détenues dans les portefeuilles des OPC gérés par Montpensier Finance, au moment de leurs Assemblées Générales.

Vote effectif aux Assemblées Générales :

AG / Zones géographiques	Nombre total d'AG	Nombre d'AG votées	Pourcentage d'AG votées
France	11	11	100%
Hors France	31	31	100%
Total	42	42	100%

Le nombre total d'assemblées générales est obtenu à partir du nombre d'OPC convoqués à chacune des assemblées générales.

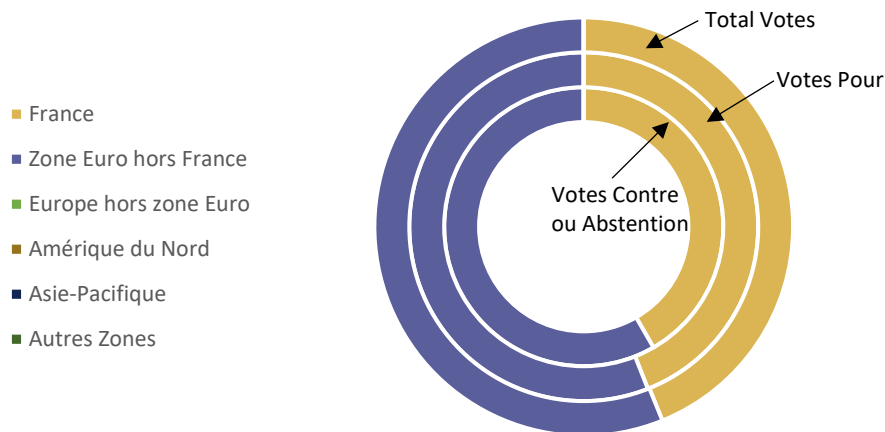
Les gérants ont voté à toutes les Assemblées Générales.

Répartition des résolutions par zone géographique :

Résolutions / Zones géographiques	Total résolutions votées	Vote « pour »	Vote « contre »	« abstention »
France	261	246	15	0
Hors France	334	313	21	0
Total	595	559	36	0

Résolutions / Zone Géographique	Total résolutions votées	Vote « pour »	Vote « contre »	Vote « abstention »
France	44%	41%	3%	--
Zone Euro hors France	56%	53%	4%	--
Europe hors zone Euro	--	--	--	--
Amérique du Nord	--	--	--	--
Asie-Pacifique	--	--	--	--
Autres Zones	--	--	--	--
Total	100%	93.9%	6.1%	0.0%

Répartition des résolutions et des votes par zone géographique :



Répartition des Assemblées Générales par pays :

Résolutions / Pays	Nombre total d'AG	Nombre d'AG votées	Nombre d'AG non votées	Pourcentage d'AG votées
France	11	11	--	100%
Allemagne	10	10	--	100%
Autriche	1	1	--	100%
Belgique	1	1	--	100%
Espagne	2	2	--	100%
Finlande	2	2	--	100%
Grèce	--	--	--	--
Irlande	2	2	--	100%
Italie	3	3	--	100%
Luxembourg	--	--	--	--
Pays-Bas	9	9	--	100%
Portugal	1	1	--	100%
Danemark	--	--	--	--
Jersey	--	--	--	--
Norvège	--	--	--	--
Royaume-Uni	--	--	--	--
Suède	--	--	--	--
Suisse	--	--	--	--
États-Unis	--	--	--	--
Canada	--	--	--	--
Autres Pays	--	--	--	--
Total	42	42	0	100%

Certains pays, dont la Suisse notamment, demandent un blocage des titres afin de permettre la participation aux Assemblées Générales, ce qui a pour conséquence de limiter l'accès aux votes. Afin de pouvoir participer aux votes en laissant au gérant la possibilité d'arbitrer le portefeuille, depuis le 2ème trimestre 2019, sauf autre contrainte technique, Montpensier Finance vote sur 75% de la position de chaque fonds détenue dans des valeurs nécessitant un blocage de la position.

Répartition des Votes aux Assemblées Générales par zones géographiques :

Résolutions / Pays	Total résolutions votées	Vote « pour »	Vote « contre »	Vote « abstention »
France	44%	41%	3%	--
Zone Euro hors France	56%	53%	4%	--
Europe hors zone Euro	--	--	--	--
Amérique du Nord	--	--	--	--
Asie-Pacifique	--	--	--	--
Autres Zones	--	--	--	--
Total	100%	93.9%	6.1%	0.0%

La France représente 42% des votes d'oppositions et reste un des pays où le nombre de votes « contre » est le plus important.

Répartition des résolutions par typologie :

Résolutions / Typologie	Total résolutions votées	Vote « pour »	Vote « contre » ou « abstention »
Conseil d'administration, comité exécutif et autres	32%	30%	2%
Politique de rémunération et objectifs	23%	22%	1%
Structure actionnariale & contrôle	19%	16%	3%
Statuts	6%	5%	0.5%
Politique de distribution	6%	6%	--
Pratiques comptables et communication financière	14%	14%	--
Environnement	--	--	--
Social	0.3%	0.3%	--
E&S	--	--	--
Divers	0.5%	0.5%	--
Opérations Stratégiques	--	--	--
Total	100%	93.9%	6.1%

Parmi les 595 résolutions votées, 587 étaient proposées par la direction ou le conseil d'administration ou de surveillance. Les gérants ont voté en opposition aux recommandations du management à 33 résolutions, soit 5.6%.

Sur les 8 résolutions proposées par les actionnaires, les gérants ont voté « pour » 6 résolutions, soit 75.0%.

Répartition par thématique des votes « contre » ou « abstention » :

Résolutions / Typologie	Vote « contre »	Vote « abstention »
Structure des Conseils et Auditeurs	28%	--
Rémunérations	19%	--
Statuts, Actionnariat et contrôle	53%	--
Distribution & Financier	--	--
Environnemental & Social	--	--
Autres	--	--
Total	100%	0%

Résolutions relatives aux Administrateurs et aux Auditeurs

La structure des conseils dépend du choix des administrateurs. Ce choix est primordial afin de garantir un conseil équilibré, responsable, engagé et efficace. Ainsi, pour cette thématique, nous exerçons nos droits de vote dans le but d'améliorer la différenciation des pouvoirs de direction et de surveillance, la constitution et le fonctionnement des comités spécialisés, et notamment des comités d'audit, ou encore la promotion d'administrateurs libres d'intérêts, dont la biographie est suffisamment détaillée, et qui sont suffisamment responsables et disponibles pour assurer leur fonction. En outre, nous sommes très attentifs aux modalités d'élection et à la responsabilité des administrateurs lors des défaillances de gouvernance.

Résolutions relatives aux Rémunérations

Nous considérons que la rémunération des dirigeants et des administrateurs doit être fonction du travail effectué et liée à l'évolution de la valeur intrinsèque de la société et de sa performance relative, financière comme extra-financière (selon des critères ESG par exemple), tout en s'inscrivant sur le long terme. Dans cette thématique, nous jugeons également l'existence et la cohérence de comités de rémunération, le « Say on Pay », la transparence des rémunérations, toutes formes de rémunérations indirectes ou encore la part et les incitations retenues dans la rémunération variable.

Résolutions relatives aux Statuts et aux Opérations sur capital

Pour cette thématique, nous veillons notamment sur les opérations d'augmentation de capital qui représenteraient un risque excessif de dilution et qui auraient donc un impact négatif pour les actionnaires, telles que les augmentations de capital sans droit préférentiel de souscription et sans délai de priorité, mais aussi sur les mesures anti-OPA, comme les rachats d'actions ou l'utilisation de « Poison Pills ».

Répartition des résolutions proposées par les actionnaires :

Résolutions / Typologie	Total résolutions votées	Vote « pour »	Vote « contre » ou « abstention »
Conseil d'administration, comité exécutif et autres	63%	50%	13%
Politique de rémunération et objectifs	13%	13%	0.0%
Structure actionnariale & contrôle	0.0%	0.0%	0.0%
Statuts	13%	0.0%	13%
Politique de distribution	0.0%	0.0%	0.0%
Pratiques comptables et communication financière	13%	13%	0.0%
Environnement	0.0%	0.0%	0.0%
Social	0.0%	0.0%	0.0%
E&S	0.0%	0.0%	0.0%
Divers	0.0%	0.0%	0.0%
Opérations Stratégiques	0.0%	0.0%	0.0%
Total	100%	75%	25%

Répartition par thématique des résolutions proposées par les actionnaires

Résolutions / Typologie	Vote « pour »	Vote « contre »	Vote « abstention »
Structure des Conseils et Auditeurs	67%	50%	0.0%
Rémunérations	17%	0.0%	0.0%
Statuts, Actionariat et contrôle	0.0%	50%	0.0%
Distribution & Financier	17%	0.0%	0.0%
Environnemental & Social	0.0%	0.0%	0.0%
Autres	0.0%	0.0%	0.0%
Total	100%	100%	0%

La majorité des résolutions proposées par les actionnaires portent sur des sujets financiers ou de gouvernance.

2.2. Les principes de la politique de vote

Conformément à la déontologie, les gérants exercent leurs fonctions en toute indépendance, notamment vis à vis des émetteurs, et dans l'intérêt exclusif des porteurs.

Au cours de l'exercice, les gérants n'ont pas indiqué avoir rencontré de cas dans lesquels ils ont estimé ne pas pouvoir respecter les principes fixés dans la « politique de vote ».

En 2020, les gérants ont voté différemment des recommandations émises par ISS Governance dans le cadre de sa politique Sustainability, à 24 résolutions, soit 4.0% des résolutions. Ces votes ont été justifiés.

Ces votes concernent essentiellement une appréciation plus qualitative par les gérants de Montpensier Finance de certaines candidatures d'administrateurs qui leur paraissent dans l'intérêt de la société et des actionnaires. Ils portent également sur la politique de rémunération des dirigeants.

Les gérants apprécient les résolutions dans le cadre de la politique de vote, au regard des spécificités des sociétés, de leur taille, de leur secteur d'activité et de leur pays d'incorporation.

2.3. Les conflits d'intérêts

Montpensier Finance a établi et maintient opérationnelle une politique de gestion des conflits d'intérêts.

Cette politique a pour objectif d'identifier les situations qui donnent ou sont susceptibles de donner lieu à un conflit d'intérêts comportant un risque sensible d'atteinte aux intérêts d'un ou de plusieurs clients, et de définir les procédures à suivre et les mesures à prendre en vue de gérer ces conflits.

Dans ce cadre, Montpensier Finance a réalisé une cartographie des situations de conflits d'intérêts potentiels, qui recense les situations susceptibles de générer des conflits d'intérêts eu égard à sa taille, à son organisation, à la nature, l'importance et la complexité de son activité, et définit les grandes lignes des procédures mises en œuvre par la société pour prévenir, encadrer, gérer ces conflits d'intérêts.

Les gérants n'ont pas signalé au RCCI de conflit d'intérêts potentiel durant l'année 2020.

2.4. Le mode d'exercice des droits de vote

Au cours de l'exercice, Montpensier Finance a exercé les droits de vote attachés aux actions détenues dans les portefeuilles des OPC gérés, par correspondance, via l'outil ProxyExchange d'ISS Governance, auquel Montpensier Finance a souscrit.

Les gérants n'ont pas signalé avoir eu recours au vote par procuration, ou pouvoirs au président.

3. Détail des votes aux résolutions présentées en Assemblée Générale

Exercice 2020 BEST BUSINESS MODELS SRI

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
IT0000072170	FinecoBank SpA	Special	18/02/2020	Elect Director	For	For
IT0000072170	FinecoBank SpA	Special	18/02/2020	Amend Articles Board-Related	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Accept/Approve Corporate Social Responsibility Report	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Approve Discharge of Board and President	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Approve Allocation of Income and Dividends	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Ratify Auditors	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Elect Director	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Fix Number of Directors and/or Auditors	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Approve Spin-Off Agreement	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Company Specific - Equity Related	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Approve Remuneration Policy	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Approve/Amend Deferred Share Bonus Plan	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Fix Maximum Variable Compensation Ratio	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ES0113679137	Bankinter SA	Annual	19/03/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Open Meeting		
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Miscellaneous Proposal: Company-Specific		
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Dividends	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Discharge of Management Board	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Discharge of Supervisory Board	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Remuneration Policy	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Executive Appointment	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Executive Appointment	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Ratify Auditors	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Eliminate Preemptive Rights	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Authorize Share Repurchase Program	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Reduction in Share Capital	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Close Meeting		
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Approve Allocation of Income and Dividends	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Approve Discharge of Management Board	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Approve Discharge of Supervisory Board	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Approve Discharge of Auditors	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Authorize Repurchase of Debt Instruments and Reissuance of Repurchased Debt Instruments	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Approve Remuneration Policy	For	For
PTEDP0AM0009	EDP-Energias de Portugal SA	Annual	16/04/2020	Approve Remuneration Policy	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Open Meeting		
NL0011585146	Ferrari NV	Annual	16/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0011585146	Ferrari NV	Annual	16/04/2020	Miscellaneous Proposal: Company-Specific		
NL0011585146	Ferrari NV	Annual	16/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
NL0011585146	Ferrari NV	Annual	16/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Approve Dividends	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Approve Discharge of Board and President	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	Against
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Elect Director	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Ratify Auditors	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Approve Remuneration Policy	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against
NL0011585146	Ferrari NV	Annual	16/04/2020	Eliminate Preemptive Rights	For	Against
NL0011585146	Ferrari NV	Annual	16/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against
NL0011585146	Ferrari NV	Annual	16/04/2020	Authorize Share Repurchase Program	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Approve Share Plan Grant	For	For
NL0011585146	Ferrari NV	Annual	16/04/2020	Close Meeting	For	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Accept Financial Statements and Statutory Reports	For	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Approve Allocation of Income and Dividends	For	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Company-Specific Board-Related	None	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Company-Specific Board-Related	None	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Company-Specific Board-Related	None	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Approve Remuneration Policy	For	Against
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IT0001157020	ERG SpA	Annual/Special	21/04/2020	Amend Articles/Bylaws/Charter -- Non-Routine	None	Against
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Open Meeting		
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Miscellaneous Proposal: Company-Specific		
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Approve Discharge of Management Board	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Elect Director	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Elect Director	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Elect Director	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Elect Director	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Company Specific--Board-Related	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Ratify Auditors	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Eliminate Preemptive Rights	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Eliminate Preemptive Rights	For	Against
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Authorize Share Repurchase Program	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Authorize Share Repurchase Program	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Approve Reduction in Share Capital	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Allow Questions	For	For
NL0000687663	AerCap Holdings NV	Annual	22/04/2020	Close Meeting	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Open Meeting		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Miscellaneous Proposal: Company-Specific		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Miscellaneous Proposal: Company-Specific		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Dividends	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Discharge of Management Board	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Discharge of Supervisory Board	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific - Equity Related	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Remuneration Policy	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Announce Vacancies on the Board		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific--Board-Related		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific--Board-Related		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Elect Supervisory Board Member	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Elect Supervisory Board Member	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Elect Supervisory Board Member	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific--Board-Related		

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NL0010273215	ASML Holding NV	Annual	22/04/2020	Ratify Auditors	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Eliminate Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Eliminate Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Authorize Share Repurchase Program	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Authorize Share Repurchase Program	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Reduction in Share Capital	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Transact Other Business (Non-Voting)		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Close Meeting		
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Open Meeting		
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Miscellaneous Proposal: Company-Specific		
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Dividends	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Discharge of Management Board	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Discharge of Supervisory Board	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Elect Supervisory Board Member	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Remuneration Policy	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Amend Articles/Charter Equity-Related	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Eliminate Preemptive Rights	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Authorize Share Repurchase Program	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Approve Reduction in Share Capital	For	For
NL0013267909	Akzo Nobel NV	Annual	23/04/2020	Close Meeting		
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Accept Financial Statements and Statutory Reports	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Allocation of Income and Dividends	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Treatment of Net Loss	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Fix Number of Directors and/or Auditors	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Fix Board Terms for Directors	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Elect Directors (Bundled)	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Elect Supervisory Board Members (Bundled)	None	Against
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	None	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Company-Specific Board-Related	None	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Remuneration Policy	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve/Amend Executive Incentive Bonus Plan	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve/Amend Executive Incentive Bonus Plan	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Equity Plan Financing	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve/Amend Regulations on General Meetings	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Equity Plan Financing	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Equity Plan Financing	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Approve Equity Plan Financing	For	For
IT0000072170	FinecoBank SpA	Annual/Special	28/04/2020	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	None	Against
FR0000120578	Sanofi	Annual	28/04/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Approve Allocation of Income and Dividends	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Elect Director	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Approve Remuneration Policy	For	For
FR0000120578	Sanofi	Annual	28/04/2020	Approve Remuneration Policy	For	For

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FR000120578	Sanofi	Annual	28/04/2020	Approve Remuneration Policy	For	For
FR000120578	Sanofi	Annual	28/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR000120578	Sanofi	Annual	28/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR000120578	Sanofi	Annual	28/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR000120578	Sanofi	Annual	28/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FR000120578	Sanofi	Annual	28/04/2020	Authorize Share Repurchase Program	For	For
FR000120578	Sanofi	Annual	28/04/2020	Authorize Filing of Required Documents/Other Formalities	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Approve Allocation of Income and Dividends	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Approve Discharge of Management Board	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Approve Discharge of Supervisory Board	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Ratify Auditors	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Elect Supervisory Board Member	For	Against
DE0005200000	Beiersdorf AG	Annual	29/04/2020	Elect Alternate/Deputy Directors	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Accept Financial Statements and Statutory Reports	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Approve Dividends	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Elect Director	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IE0004906560	Kerry Group Plc	Annual	30/04/2020	Authorize Share Repurchase Program	For	For
DE0008404005	Allianz SE	Annual	06/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0008404005	Allianz SE	Annual	06/05/2020	Approve Allocation of Income and Dividends	For	For
DE0008404005	Allianz SE	Annual	06/05/2020	Approve Discharge of Management Board	For	For
DE0008404005	Allianz SE	Annual	06/05/2020	Approve Discharge of Supervisory Board	For	For
DE0008404005	Allianz SE	Annual	06/05/2020	Approve Affiliation Agreements with Subsidiaries	For	For
DE0008402215	Hannover Rueck SE	Annual	06/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0008402215	Hannover Rueck SE	Annual	06/05/2020	Approve Allocation of Income and Dividends	For	For
DE0008402215	Hannover Rueck SE	Annual	06/05/2020	Approve Discharge of Management Board	For	For
DE0008402215	Hannover Rueck SE	Annual	06/05/2020	Approve Discharge of Supervisory Board	For	For
DE0008402215	Hannover Rueck SE	Annual	06/05/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DE0008402215	Hannover Rueck SE	Annual	06/05/2020	Authorize Use of Financial Derivatives	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Accept Financial Statements and Statutory Reports	For	For

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BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Allocation of Income and Dividends	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Dividends	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Discharge of Board and President	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Discharge of Auditors	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Indicate X as Independent Board Member	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Transact Other Business (Non-Voting)	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Approve Allocation of Income and Dividends	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Approve Remuneration Policy	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Approve Remuneration Policy	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Approve Remuneration Policy	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Elect Director	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Authorize Share Repurchase Program	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Amend Articles Board-Related	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Amend Articles Board-Related	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Amend Articles Board-Related	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Company Specific - Equity Related	For	For
FR0004125920	Amundi SA	Annual/Special	12/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Approve Allocation of Income and Dividends	For	For
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Approve Discharge of Management Board	For	For
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Approve Discharge of Supervisory Board	For	For
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Ratify Auditors	For	For
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Elect Supervisory Board Member	For	Against
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Elect Supervisory Board Member	For	For
DE0005190003	Bayerische Motoren Werke AG	Annual	14/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Open Meeting		
FI0009013296	Neste Corp.	Annual	18/05/2020	Call the Meeting to Order		
FI0009013296	Neste Corp.	Annual	18/05/2020	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Acknowledge Proper Convening of Meeting	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Prepare and Approve List of Shareholders	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
FI0009013296	Neste Corp.	Annual	18/05/2020	Accept Financial Statements and Statutory Reports	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Approve Allocation of Income and Dividends	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Approve Discharge of Board and President	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Approve Remuneration Policy	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Non-Employee Director Compensation	None	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Fix Number of Directors and/or Auditors	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Elect Directors (Bundled)	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Ratify Auditors	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Authorize Share Repurchase Program	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FI0009013296	Neste Corp.	Annual	18/05/2020	Close Meeting		
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Allocation of Income and Dividends	For	For

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FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Authorize Share Repurchase Program	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Elect Director	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Elect Director	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Elect Director	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Elect Director	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Elect Director	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Remuneration Policy	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Authorize Capital Increase for Future Share Exchange Offers	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Approve Reduction in Share Capital	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Amend Articles Board-Related	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Amend Articles Board-Related	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000131104	BNP Paribas SA	Annual/Special	19/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Receive/Approve Report/Announcement		
NL0011821392	Signify NV	Annual	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Miscellaneous Proposal: Company-Specific		
NL0011821392	Signify NV	Annual	19/05/2020	Accept Financial Statements and Statutory Reports	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Discharge of Management Board	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Discharge of Supervisory Board	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Executive Appointment	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Executive Appointment	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Executive Appointment	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Elect Supervisory Board Member	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Elect Supervisory Board Member	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Elect Supervisory Board Member	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Elect Supervisory Board Member	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Remuneration Policy	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Ratify Auditors	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Eliminate Preemptive Rights	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Authorize Share Repurchase Program	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Approve Reduction in Share Capital	For	For
NL0011821392	Signify NV	Annual	19/05/2020	Transact Other Business (Non-Voting)		
DE0007164600	SAP SE	Annual	20/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0007164600	SAP SE	Annual	20/05/2020	Approve Allocation of Income and Dividends	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Discharge of Management Board	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Discharge of Supervisory Board	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Ratify Auditors	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Remuneration Policy	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Remuneration Policy	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Open Meeting		
NL0012969182	Adyen NV	Annual	26/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		

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NL0012969182	Adyen NV	Annual	26/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Accept Financial Statements and Statutory Reports	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Miscellaneous Proposal: Company-Specific		
NL0012969182	Adyen NV	Annual	26/05/2020	Approve Remuneration Policy	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Approve Discharge of Management Board	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Approve Discharge of Supervisory Board	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Elect Supervisory Board Member	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Eliminate Preemptive Rights	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Authorize Share Repurchase Program	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Ratify Auditors	For	For
NL0012969182	Adyen NV	Annual	26/05/2020	Close Meeting		
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Allocation of Income and Dividends	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Remuneration Policy	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Elect Director	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Elect Director	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Authorize Share Repurchase Program	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Reduction in Share Capital	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Amend Articles Board-Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Executive Share Option Plan	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Company Specific Organization Related	For	For
FR0000130650	Dassault Systemes SA	Annual/Special	26/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Allocation of Income and Dividends	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Remuneration Policy	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Remuneration Policy	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Remuneration Policy	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Elect Director	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Elect Director	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Elect Director	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Elect Director	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Authorize Share Repurchase Program	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Amend Articles Board-Related	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Amend Articles Board-Related	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Amend Articles Board-Related	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Amend Articles Board-Related	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Reduction in Share Capital	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Issuance of Shares for a Private Placement	For	For

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FR0010307819	Legrand SA	Annual/Special	27/05/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0010307819	Legrand SA	Annual/Special	27/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
DE000A2YN900	TeamViewer AG	Annual	29/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE000A2YN900	TeamViewer AG	Annual	29/05/2020	Approve Discharge of Management Board	For	For
DE000A2YN900	TeamViewer AG	Annual	29/05/2020	Approve Discharge of Supervisory Board	For	For
DE000A2YN900	TeamViewer AG	Annual	29/05/2020	Ratify Auditors	For	For
DE000A2YN900	TeamViewer AG	Annual	29/05/2020	Ratify Auditors	For	For
DE000A2YN900	TeamViewer AG	Annual	29/05/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Open Meeting		
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Call the Meeting to Order		
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Acknowledge Proper Convening of Meeting	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Prepare and Approve List of Shareholders	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Accept Financial Statements and Statutory Reports	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Approve Allocation of Income and Dividends	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Approve Discharge of Board and President	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Approve Remuneration Policy	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Fix Number of Directors and/or Auditors	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Elect Directors (Bundled)	For	Against
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Ratify Auditors	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Miscellaneous Proposal: Company-Specific		
FI0009005961	Stora Enso Oyj	Annual	04/06/2020	Close Meeting		
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Stock Dividend Program	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Elect Director	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Authorize Share Repurchase Program	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Remuneration Policy	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Remuneration Policy	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Reduction in Share Capital	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Approve Restricted Stock Plan	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Amend Articles Board-Related	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Amend Articles Board-Related	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Amend Articles Board-Related	For	For
FR0000125486	VINCI SA	Annual/Special	18/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Authorize Share Repurchase Program	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Approve Remuneration Policy	For	For
FR0000121261	Compagnie Generale des Etablissements Michel	Annual/Special	23/06/2020	Approve Remuneration Policy	For	For

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FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Elect Supervisory Board Member	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Elect Supervisory Board Member	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Elect Supervisory Board Member	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Approve Issuance of Shares for a Private Placement	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Approve Reduction in Share Capital	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Approve Restricted Stock Plan	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Amend Articles Board-Related	For	For
FR0000121261	Compagnie Generale des Etablissements Michel Annual/Special		23/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Elect Director	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Elect Director	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Elect Director	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Elect Director	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Remuneration Policy	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Remuneration Policy	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Remuneration Policy	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Remuneration Policy	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Ratify Auditors	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Share Repurchase Program	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Reduction in Share Capital	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Issuance of Shares for a Private Placement	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Restricted Stock Plan	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Amend Corporate Purpose	For	For

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FR0000184798	Orpea SA	Annual/Special	23/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Approve Modification in Share Ownership Disclosure Threshold	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Adopt New Articles of Association/Charter	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	Against
FR0000184798	Orpea SA	Annual/Special	23/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Open Meeting		
NL0000852564	Aalberts NV	Annual	25/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000852564	Aalberts NV	Annual	25/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NL0000852564	Aalberts NV	Annual	25/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Miscellaneous Proposal: Company-Specific		
NL0000852564	Aalberts NV	Annual	25/06/2020	Approve Dividends	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Approve Discharge of Management Board	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Approve Discharge of Supervisory Board	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Elect Supervisory Board Member	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Elect Supervisory Board Member	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Elect Supervisory Board Member	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Approve Remuneration Policy	For	Against
NL0000852564	Aalberts NV	Annual	25/06/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Eliminate Preemptive Rights	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Authorize Share Repurchase Program	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Ratify Auditors	For	For
NL0000852564	Aalberts NV	Annual	25/06/2020	Transact Other Business (Non-Voting)		
NL0000852564	Aalberts NV	Annual	25/06/2020	Close Meeting		
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Approve Allocation of Income and Dividends	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Elect Director	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Elect Director	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Elect Director	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Elect Director	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Approve Remuneration Policy	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Approve Remuneration Policy	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Approve Remuneration Policy	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Authorize Share Repurchase Program	For	For
FR0006174348	Bureau Veritas SA	Annual	26/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Approve Allocation of Income and Dividends	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Approve Discharge of Management Board	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Approve Discharge of Supervisory Board	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Ratify Auditors	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Approve Remuneration Policy	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Approve Remuneration of Directors and/or Committee Members	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Elect Supervisory Board Member	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Elect Supervisory Board Member	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Elect Supervisory Board Member	For	For
DE000KBX1006	Knorr-Bremse AG	Annual	30/06/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Elect Director	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Elect Director	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Elect Director	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Elect Director	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Elect Director	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Approve Remuneration Policy	For	For

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FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Authorize Share Repurchase Program	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Approve Reduction in Share Capital	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Approve Restricted Stock Plan	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Amend Articles Board-Related	For	For
FR0000120321	L'Oreal SA	Annual/Special	30/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Elect Director	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Appoint Censor(s)	For	Against
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Remuneration Policy	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Remuneration Policy	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Remuneration Policy	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Authorize Share Repurchase Program	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Reduction in Share Capital	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Approve Restricted Stock Plan	For	Against
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Amend Articles Board-Related	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Amend Articles Board-Related	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Amend Articles Board-Related	For	For
FR0000121014	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	30/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
DE000A1ML7J1	Vonovia SE	Annual	30/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE000A1ML7J1	Vonovia SE	Annual	30/06/2020	Approve Allocation of Income and Dividends	For	For
DE000A1ML7J1	Vonovia SE	Annual	30/06/2020	Approve Discharge of Management Board	For	For
DE000A1ML7J1	Vonovia SE	Annual	30/06/2020	Approve Discharge of Supervisory Board	For	For
DE000A1ML7J1	Vonovia SE	Annual	30/06/2020	Ratify Auditors	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Elect Director	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Elect Director	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Elect Director	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Elect Director	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Elect Director	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Accept Financial Statements and Statutory Reports	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Authorize Share Repurchase Program	For	For
IE0005711209	ICON plc	Annual	21/07/2020	Authorize Reissuance of Repurchased Shares	For	For
DE000A0D9PTO	MTU Aero Engines AG	Annual	05/08/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE000A0D9PTO	MTU Aero Engines AG	Annual	05/08/2020	Approve Allocation of Income and Dividends	For	For
DE000A0D9PTO	MTU Aero Engines AG	Annual	05/08/2020	Approve Discharge of Management Board	For	For
DE000A0D9PTO	MTU Aero Engines AG	Annual	05/08/2020	Approve Discharge of Supervisory Board	For	For
DE000A0D9PTO	MTU Aero Engines AG	Annual	05/08/2020	Ratify Auditors	For	For
DE000A0D9PTO	MTU Aero Engines AG	Annual	05/08/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Approve Allocation of Income and Dividends	For	For
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Approve Discharge of Management Board	For	For
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Approve Discharge of Supervisory Board	For	For
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Elect Supervisory Board Member	For	For
DE000A1EWWW0	adidas AG	Annual	11/08/2020	Ratify Auditors	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For

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ES0171996087	Grifols SA	Annual	08/10/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Accept/Approve Corporate Social Responsibility Report	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Approve Discharge of Board and President	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Ratify Auditors	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Ratify Auditors	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)		
ES0171996087	Grifols SA	Annual	08/10/2020	Elect Director	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Elect Director	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Elect Director	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Elect Director	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Approve/Amend Regulations on General Meetings	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ES0171996087	Grifols SA	Annual	08/10/2020	Approve Remuneration Policy	For	Against
ES0171996087	Grifols SA	Annual	08/10/2020	Authorize Share Repurchase Program	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Approve Listing of Shares on a Secondary Exchange	For	For
ES0171996087	Grifols SA	Annual	08/10/2020	Authorize Board to Ratify and Execute Approved Resolutions	For	For
NL0011821392	Signify NV	Special	27/10/2020	Approve Executive Appointment	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Approve Allocation of Income and Dividends	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Approve Discharge of Management Board	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Approve Discharge of Supervisory Board	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Ratify Auditors	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Amend Articles Board-Related	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Approve Remuneration Policy	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Approve Remuneration Policy	For	For
AT0000BAWAG2	BAWAG Group AG	Annual	30/10/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For